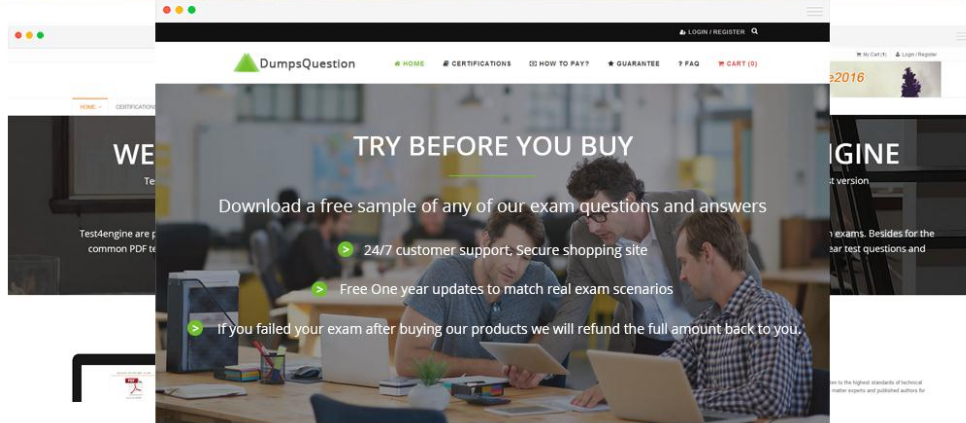


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**Exam** : **1z1-1048**

**Title** : Oracle Time and Labor Cloud  
2019 Implementation  
Essentials

**Vendor** : Oracle

**Version** : DEMO

**NO.1** You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US.

Which role-based security access and privilege should you give the worker?

- A.** You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B.** You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.
- C.** Contingent workers cannot be enabled to act as Time and Labor Managers.
- D.** You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.

**Answer:** B

**NO.2** How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

- A.** You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM\_THRESHOLD\_TIME\_CALCULATION\_RULE\_AP formula to reset the total after seven days.
- B.** You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM\_THRESHOLD\_TIME\_CALCULATION\_RULE\_AP formula to reset the total after seven days.
- C.** You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM\_THRESHOLD\_TIME\_CALCULATION\_RULE\_AP formula to reset the total after seven days.
- D.** This is not possible so you will not do anything.

**Answer:** B

**NO.3** A senior system designer has asked you to create time consumer sets for both Project Costing and Project Execution Management by using the delivered time category of All Projects Entries and for time to be transferred only when approved. How should you achieve this?

- A.** You would modify the delivered All Projects Entries time category to contain only absence entries and use this in both time consumer sets. Transferring only on approval is the default behavior for both time consumers.
- B.** This cannot be done because only absence entries can be transferred to Project Execution Management and time cards transferred to Project Execution Management are transferred when they are submitted.
- C.** This cannot be done because although All Projects Entries can be used for the time category, time cards can be transferred to Project Execution Management only when they are submitted.
- D.** This cannot be done because although the time consumer set can be configured to transfer time cards to Project Execution Management only when approved, the time category of All Projects Entries cannot be used.

**Answer:** B

**NO.4** Your client wants to minimize the validation rules that execute against a time card and only under certain circumstances they want certain validation rules, if required, to display validation messages.

Which option will accomplish your customer's goals?

- A.** Create a formula that incorporates program logic to check for certain time card entries and, when present, execute the validation rule. Create the new template and rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- B.** Place the validation rules in a rule set, assigning a properly formatted time category on the same rows in the rule set. Assign the rule set to the workers using an appropriate profile.
- C.** Create a new formula/template and rule that uses an input parameter to check for certain values defined in the rule using a time category input parameter. When present, complete execution of the rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- D.** Create a new validation formula/template and rule that accesses HCM data to only execute if certain HR data exists for the worker and processes the validation logic on the time entries. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

**Answer:** B

**NO.5** The Time and Labor Manager of an organization needs to search, edit, and enter time for employees.

What feature should they be given access to?

- A.** Time Management Work Area
- B.** Time Work Area for Workers
- C.** Calendar Entry for Workers
- D.** Timekeeper for Managers
- E.** Set-up Manager Work Area

**Answer:** D

Explanation

Reference [https://docs.oracle.com/cd/E18727\\_01/doc.121/e13521/T83865T412733.htm](https://docs.oracle.com/cd/E18727_01/doc.121/e13521/T83865T412733.htm)

**NO.6** Which option will not enhance the reusability of a Time Calculation Rule template when defining rules?

- A.** Rule Template Outputs > User Defined Output Sources
- B.** Rule Template Definition > Reporting Level
- C.** Rule Template Parameters > Formula Parameters types
- D.** Rule Template Definition > Summation Level
- E.** Rule Template Definition > Time Card Events That Trigger Rule option

**Answer:** A

**NO.7** A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at 07:15 AM.

What exception is generated?

- A. Early in time entry
- B. No exception is generated.
- C. Late in time entry
- D. Invalid in time entry

**Answer:** A

**NO.8** Which three capabilities are defined for workers in the Time Processing Profiles in Time and Labor?

- A. time entry and time calculation rule sets
- B. time submission rule set
- C. consumer set, validation, approval, and transfer processing
- D. time card period
- E. rules for time card actions that control when workers can enter, update, and delete their time

**Answer:** B,C,E